

**ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR
ENDED 31 DECEMBER 2025 ON BEHALF OF
CHINA CONSTRUCTION BANK CORPORATION LONDON BRANCH ("CCBLB")**

INTRODUCTION

In this statement, "we", "our" and "us" refers to CCBLB. CCBC refers to China Construction Bank Corporation, of which CCBLB is the UK establishment.

We are committed to implementing robust practices to combat slavery and human trafficking and we will refuse to on-board or will seek to exit a relationship with any customer, supplier or tenant in the event we are not satisfied that they are (i) meeting any standards that we have defined with respect to modern slavery and human-trafficking, or (ii) taking adequate steps to address identified issues of modern slavery and human-trafficking occurring in its business or supply chains.

ORGANISATION STRUCTURE

CCBLB is the UK establishment of CCBC and is part of CCBC's global banking group. CCBLB had 130 employees as at YE2025.

TURNOVER

CCBC has an annual turnover of RMB 1,338,935 million (gross income only) for the financial year ended 31 December 2025.

OUR BUSINESS

CCBLB is authorised and regulated by the National Administration of Financial Regulation in China. In the UK, CCBLB is authorised by the Prudential Regulation Authority and subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. We are a wholesale bank, offering financial services to corporate and institutional customers only. As at YE2025 our products and services included, but were not limited to, Corporate Banking, Financial Institutions, Treasury and RMB & GBP Clearing. We also act in the capacity of a landlord, leasing out certain space comprised within our building at 111 Old Broad Street, London EC2N 1AP to a number of companies and institutions ("**Tenants**").

OUR SUPPLY CHAINS

We recognise that it is crucial for us to take a risk-based approach in understanding and overseeing our supply chains so that we can identify the risks of modern slavery along our supply chains and take action to mitigate against those risks. Our supply chains include:

(i) **IT** - Our supply chains in the area of IT include suppliers of and equipment for local infrastructure, unified communication, general information control, office intelligence, business production, information security, data protection, monitoring and control, test, risk management, incident handling and business continuity. Suppliers of all services are either remote providers of their service, or involved in the on-site provision of personnel at our location for development, supporting, installation, training, maintenance, and incident prevention and handling purposes.

(ii) **Human Resources** - Our supply chains in the area of HR include suppliers of recruitment, payroll and benefits, personal tax consultancy, employment law advice and immigration consultancy services. All suppliers are remote providers of their services and their personnel visit our location for business meetings only.

(iii) **Property** - Our supply chains in the area of Property include suppliers of cleaning, mechanical and electrical engineering, security, travel, courier and mail, beverage machines, provision of plants, publications, receptionists, taxi and chauffeur, building management, stationery and hospitality (e.g. food and beverages). Of these, there is a mix of service suppliers and goods suppliers. Goods are provided by our suppliers of cleaning, mechanical and electrical engineering, travel, beverage machines, plants, publications, stationery and hospitality. Suppliers of all services other than stationery and hospitality are involved in the on-site provision of personnel at our location. In addition to their on-site provision of staff, suppliers in the areas of cleaning, courier and mail, beverage machines, publications and building management also provide part of their services off-site. Suppliers of stationery and hospitality are remote providers of their service and their personnel do not visit our location other than to make deliveries of the relevant goods.

(iv) **Other** - Our supply chains in areas other than those mentioned above include suppliers of professional consultancy services. All are suppliers of services only. Suppliers of professional consultancy services are involved in the on-site provision of personnel at our location and some are also remote providers of their service.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our current Anti-slavery Policy and Manual reflect our commitment to eliminating modern slavery and human-trafficking from our business. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to mitigate the risk of modern slavery or human-trafficking taking place anywhere in (a) our own business; or (b) in any of our supply chains. Our current Anti-slavery Policy and Manual set out the responsibilities of our employees in managing modern slavery risks. We are committed to conducting business with honesty and integrity and we strongly encourage our employees to speak up. Any concerns, including of suspected slavery or human trafficking, should be reported to our Whistleblowing Officer or Deputy Whistleblowing Officer, in accordance with our Whistleblowing Policy. We also communicate our expectations of managing modern slavery risks externally through our Supplier's Code of Conduct, which is available on our website.

STEPS TAKEN

We keep our policies and procedures under review to ensure they remain appropriate for the purposes of identifying and mitigating slavery and human trafficking risks in our supply chains and business. Modifications and enhancements for identifying, monitoring and managing the risk of modern slavery or human-trafficking associated with our suppliers, tenants and customers are implemented in our policies and procedures as necessary. Our cycle of bank-wide training includes modern slavery and human trafficking as a topic. Our staff induction process also includes a modern slavery element.

KPIs

We are not currently planning to use KPIs specifically designed to monitor success in identifying, assessing and mitigating the risk of slavery and human trafficking within our business and supply chains. However, we are keeping this approach under review.

This statement has been approved by the Management Committee of CCBLB on 29 June 2026 and is made pursuant to section 54(1) of the Modern Slavery Act 2015.

This constitutes our slavery and human trafficking statement for the financial year ending 2025.


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Mrs. Ying Yan

General Manager of China Construction Bank Corporation London Branch

Date: 30 June 2026